

CELEBRATION PARTY ON BOARD THE HISTORIC MV BALMORAL



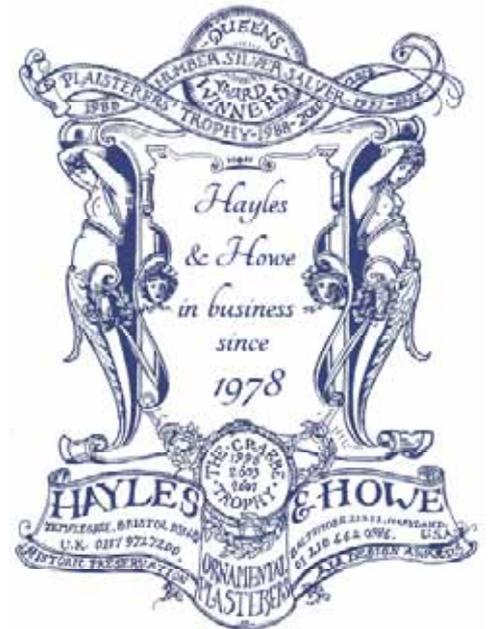
HAYLES & HOWE IN BUSINESS SINCE 1978 CELEBRATIONS

On the 22nd April 2016 Hayles and Howe held a party to celebrate being in business since 1978. The successful event was held in style on board the MV BALMORAL in the historic Bristol harbour.

The company celebrated its longevity with all the present UK personnel, eight colleagues from Hayles and Howe, Inc., clients and former members of staff. During the event MD David Harrison congratulated and thanked the following staff for their long and dedicated service of 25 years or more to the company:

- Derek Bond
- Justin Anderson
- Gordon Ogilive
- Martin Henry
- Niall Harris
- Joseph Nicholas Roden
- Martyn Watchurst
- Graham Banks (Vice President of operations Hayles and Howe, Inc.)
- Mark Mordhurst

The party was also held to thank the company Restoration Manager Martyn Watchurst for his service to the company and to present him with various gifts on his retirement. Tributes were also paid to the memory and lives of other talented staff members including Lawrence Hobbs, Richard (Bert) Norman, Philippa Kain, Deward Stapleton and Bruce Armiger.



The MV Balmoral was originally built in 1949 and for over 65 years, the MV Balmoral has been welcoming passengers on board and taking them on spectacular cruises around the great British coastline. Originally the MV Balmoral was a flagship for the Isle of Wight Red Funnel fleet running from Southampton to Cowes.

Since 1986, the MV Balmoral has been based in Bristol and has cruised all areas of the UK Coast, carrying over two million passengers and, with PS Waverley, has kept alive the great tradition of coastal day excursions.

MV Balmoral is owned by MV Balmoral Fund, a charity whose sole purpose is to keep her running in preservation and to keep the tradition of coastal cruising alive for generations to come. The fund took the ship over in 2014 from the previous owners who laid her up in Bristol for several years where she was allowed to decay, only kept serviceable by a small team of dedicated volunteers.

Hayles and Howe can highly recommend hiring this wonderful ship for any event. To contact White Funnel email: advertising@whitefunnel.co.uk and one of their members of staff will help you with all your requirements for a fantastic day trip or party. The ship will be back in Bristol from October 3rd and bookings for Christmas functions are coming in thick and fast already!

NEW AWARDS FOR BOTH COMPANIES



THEODORE ROOSEVELT HIGH SCHOOL

Hayles and Howe, Inc. received a craftsmanship award from the Washington Building Congress for their work in Washington DC's Roosevelt High School. (Pictured above and left)

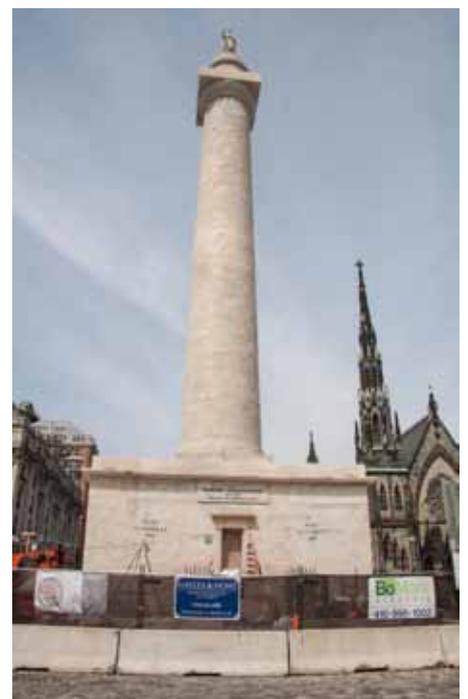
The scope of work included the design, molding, casting, and installation of all the school's intricate, decorative medallions. They utilized the original 1930s drawings and photo documentation to create the new medallions. When feasible, the team utilized the original damaged medallions.

The craftsmen worked tirelessly to restore them to their original grandeur. Their scope of work also included the installation of nearly 5,000 square feet of traditional flat plaster on metal lath to the entire surface of the auditorium ceiling, mezzanine ceilings, auditorium lobby, auditorium ticket booth, and the historic lobby in the main building. During the project construction, the decision was made to completely remove the side walls of the auditorium. The team fully recreated the side walls and replaced over 65% of the existing large decorative crown.

HAYLES AND HOWE, INC. PART OF A WINNING TEAM FOR WASHINGTON MONUMENT RESTORATION

Hayles and Howe, Inc. were part of Lewis Contractors winning team for the restoration of Baltimore's Washington Monument. The team were recognised by the Maryland Historic Trust in March this year.

The Historic 178-foot column and museum space, Washington Monument in Baltimore is the nation's first public monument to George Washington.



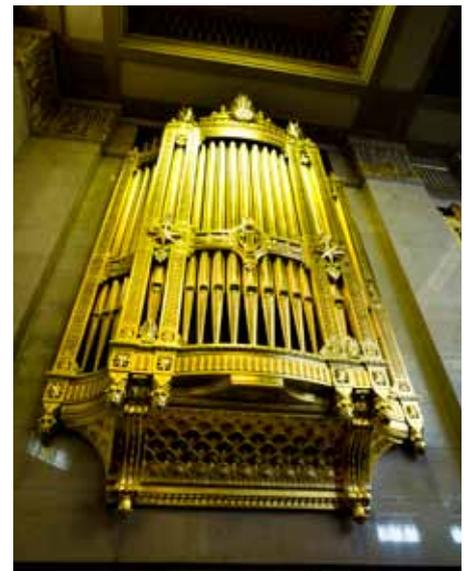
UNITED GRAND LODGE OF ENGLAND WINS FIS SILVER AWARD IN THE FIBROUS AND GRG HERITAGE CATEGORY



Pictured above: The interior of the Grand Temple (UGLE) showcasing the organ casings. Pictured below: a close up of the new organ casing. Photographs courtesy of John Parry

Hayles and Howe are delighted to have won the Silver Award in the fibrous and GRG Heritage category at the FIS contractors awards 2016 on the 7th June. David Harrison (MD of Hayles and Howe) and Charles Grace, the clients representative attended the event to collect the award for Hayles and Howe's involvement in the installation of a new organ case in the Grand Temple of the Grade II* listed Art Deco, Freemasons Hall in London. The commission was to create a new organ case in composite resin replicating the detailed enrichments of the two original organ cases situated on the side walls of the temple. The new organ casing though wider and projecting further forward than the originals successfully fulfilled this brief creating a focal point in the Grand Temple. The Hayles and Howe team took great

care in taking over 12 thixotropic moulds from the enrichments on one of the original organ cases. The Bristol workshop replicated the detailing in plaster, remodeling ornament to create master moulds prior to casting all the required positives in composite resin. The Hayles and Howe project Manager and site foreman liaised closely with Laurence Beckford, Carver, Howard Bros Joiners and Adam Architecture to ensure the project was completed on time and within budget. Charles Grace, the client's representative said "we are very glad to have had the expertise of Hayles and Howe on this important project. I have been most impressed with the skill these craftsmen showed in taking moulds of very intricate and delicate decorations, and we are all delighted with the end result."



The FIS judges comments are as follows: "The organ case takes pride of place and is very well executed, one might suggest the enriched mouldings – made of composite resin – is not a plastering award entry, but the skills used in taking copies of existing enrichments and adapting them to make new ones certainly are plastering skills."



Pictured far left (from left to right): Steve Coley, (President of the FIS), David Harrison (Hayles and Howe MD) receiving the award and Tony Hawks the guest speaker.

Pictured immediate left: David Harrison (Hayles and Howe MD) with Charles Grace (The Clients Representative) receiving the Silver Award at the FIS Contractors Award for work at the United Grand Lodge of England, Freemasons Hall

Annual fishing trip USA

The 5th Annual Hayles and Howe, Inc. Chesapeake Bay fishing trip. Everyone caught a fish!



Just a wee note: The Chesapeake Bay is an estuary lying inland from the Atlantic Ocean, the northern bay is within Maryland. More than 150 major rivers and streams flow into the bay's 64,299-square-mile (166,534 km²) drainage basin.

Ben's workshop garden!

At the back of our workshop in Bristol there is a small area which backs onto the railway line. Last summer Ben Francis decided to tidy up the area and plant a small garden area for his work colleagues to enjoy. This year the plants have started to grow well, with help from the strange sunny, rainy weather England has been enjoying this year!



Employee of the moment... Matt Cridland

Congratulations to Matt our employee of the moment this time. Matt has worked for the company as a trainee in the workshop for nearly a year.

As the company has been extremely busy over the last year Matt has been under pressure to learn quickly to help to turn around some complex projects very quickly.

Matt has a background in Art and Design and a keen interest in Architecture which has enabled him to become a highly regarded member of the workshop team in Bristol.

Matt is pictured above with MD David Harrison receiving his bottle of champagne.

Retirement party for Martyn Watchurst



Sad day for us all at Hayles and Howe Ltd as earlier this year Marytn Watchurst the company Restoration Manager and Health and Safety Advisor retired from the company.

He was given a great send off from all the staff at Hayles and Howe Ltd who got together and splashed out on some fantastic leaving presents for him, including a sugar free cake, pictured left. After which everyone left early left to go home to spruce up for the evening party at the MV Balmoral.

Congratulations



Many congratulations to Paul Buck and Heloise on the birth of their beautiful baby boy Herbie, pictured below, on the 1st June.





CEILING EMERGENCIES!

Hayles and Howe are called out more and more often these days to help customers whose ceilings or cornice are deteriorating or have actually fallen down.

If you have ever experienced this it can be devastating to return home to find that part of your ceiling is on the floor! Just before Christmas Laura's ceiling fell down in the living room of her flat while she was away, her carpet, walls and belongings ruined. Laura was very concerned that the rest of the ceiling was unstable and wanted some advice on a way forward.

Paul Buck visited the premises and put Laura's mind to rest that the ceiling and cornice could be mended and consolidated. Hayles and Howe were pleased to be awarded the project and use their expertise to help Laura put her home back together again. Laura was very happy with the result writing to the company to thank us for the care and attention to detail we showed at a very distressing time.



Pictured from top left to right is the scene of devastation when a ceiling falls down, the damage to the ceiling and the cornice and then back to its former glory following completion of the works.

Hayles and Howe services include consultancy and advice for any ornamental plasterwork or scagliola project large or small.

MANUFACTURING CORNICE IN THE BRISTOL WORKSHOP



MAJOR ACCREDITATIONS AWARDED IN 2016



Hayles and Howe Ltd also successfully renewed their CHAS accreditation for 2016.



URS is a member of Registrar of Standards (Holdings) Ltd.

Auditors report findings ISO 9001-2008

Based on the findings of the visit in June the auditor was pleased to recommend continued certification of this ISO9001:2008 Standard for Hayles and Howe Ltd. The auditor ensured that the company is still compliant with the requirements of the standard and with that of the company processes and procedures.

From the Investors In People IIP5 SILVER report

Having carried out the assessment process in accordance with the guidelines provided for Investors in People Practitioner by Investors in People – United Kingdom Commission for Employment and Skills, the Investors in People Practitioner is totally satisfied that Hayles & Howe Ltd. meets the requirements of the Investors in People National Silver award.



PALAIS DES NATIONS, GENEVA, SWITZERLAND

Hayles and Howe Ltd have just finished a prestigious project to supply and fit scagliola in the entrance vestibule to the Salon Russe, at the Palais Des Nations, UN Offices in Geneva, Switzerland which was opened on the 1st March 2016 by Sergey Lavrov the Foreign Minister of Russia and Ban Ki-moon the UN Secretary General. Ban Ki-moon voiced his appreciation for what he called “a generous contribution of Russia” for providing a wonderful atmosphere for dialogue.

(see utube video) www.youtube.com/watch?v=MW1pbJc5M_E&autoplay=1

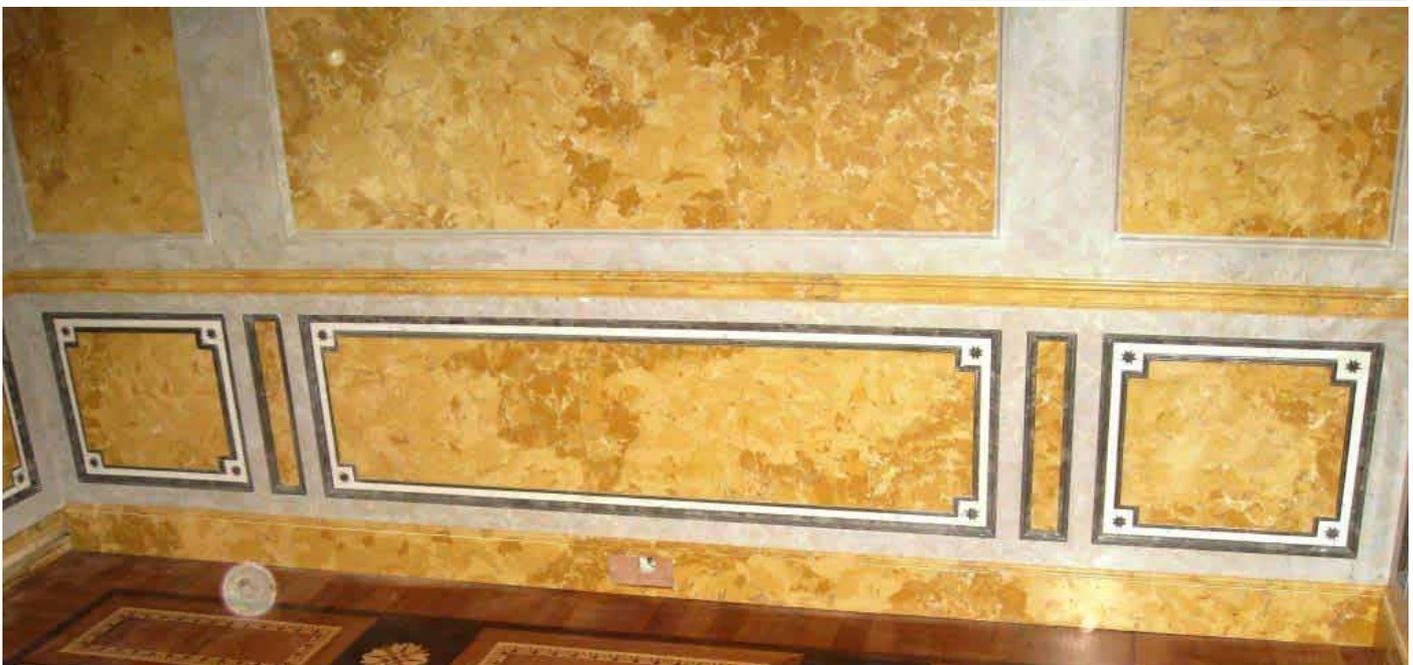
This prestigious project was particularly challenging as the entirety of the walls are clad in scagliola, from cornice down to skirting. The ambience of the room, designed by Studio Molyneux and created by Hayles and Howe, is one of muted grandeur, perfect for a compact space. The impressive design incorporates multi-toned fielded panels, above and below dado level, classical door architraves, and a lighting trough at picture rail height. This has been ingeniously projected forward above the opening to the main room to form an entablature, lending weight to this doorway without cluttering its appearance.

In conclusion a triumph for everyone involved, from manufacture to install delivering the stunning project to such a high standard on schedule, just brilliant.

Pictured below: The scagliola walls near completion Pictured right: A sample of a panel prior to production



Pictured above: On the left Ban Ki-moon the UN Secretary General, and right Sergey Lavrov the Foreign Minister of Russia opening the Salon Russe.



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